



FONTANA GRUPPO PHOTO CONTEST REGULATION

1. To mark the occasion of the 70th anniversary of the founding of Fontana Luigi S.P.A, the Company from which Fontana Gruppo originated, is holding a photo contest titled "ONE COMPANY ONE FAMILY".
2. The photo contest is being promoted by Fontana Gruppo and is open to all employees of the various companies that form part of the Group.
3. Participation is free of charge.
4. The contest's theme is "ONE COMPANY ONE FAMILY": participants are invited to describe with a picture their vision of the Company, in particular the relationship between their private life and the working dimension. The intention is to describe and narrate the diversity of the Fontana world through several countries in which it is present, bringing everything back to a unified vision that connects Company, product, and people.
5. Each participant may submit a maximum of 1 digital photograph. Each photographic file must state the Company, Surname, and Name of the entrant, title of the work (e.g., Fontana Luigi S.P.A, Rossi Mario - title). Photographs must be received in the correct direction, enclosing the entry form. The Organization will give each competitor an initial to preserve anonymity during the Judging Panel's evaluation. The winner will be the image that receives the most votes.
6. The Organization reserves the right to identify competition categories based on the images received.
7. Photos must be saved in JPEG format (.jpg), RGB color profile. The maximum size allowed for each image is 5MB. Both scanned pictures taken on film (negative or slide) and pictures taken directly with digital equipment are permitted. Photographs must be unpublished. Photographs with logos, signatures, watermarks, frames/passepartout, and recognizable signs of any kind will not be accepted. Photomontages, double exposures, composite images of any kind (HDR, focus stacking, panoramas, STITCH, photo mosaics, etc.), solarization, digital filters, or digital retouching are not allowed. Black and white photographs will be allowed and cut from the original format (CROP).
8. All photographs submitted will be screened by a qualified committee that will eliminate those deemed off-topic or otherwise contrary to public morality and decency. According to the sensibility and the unquestionable judgment of the Judging Panel, photos or images deemed offensive will not be admitted.
9. Images may be sent upon the publication of the announcement to: contestfg70@fontanagruppo.com no later than 12.00am on May 31, 2022.
10. Each participant, if requested by the Organization, must provide the original uncompressed files (RAW or JPEG digital files or film) to the Judging Panel in case of doubt or dispute.
11. The technical Judging Panel includes the artist Maurizio Galimberti and members of the Fontana Family. The Judging Panel's evaluations will be based on the following parameters: creativity, originality, iconographic quality, adherence to the theme.
12. The Photo Contest winners will be informed directly by the Organization, and the ranking disseminated through the Company's internal communication channels. The awards will be made by October 2022.



13. Prizes will be awarded to the winners of the Photo Contest.
14. Each author, holder of all rights to their originals, is personally responsible for the works submitted. Each author retains images' ownership sent to the competition, but gives free unlimited rights of images' use to the competition Organization, including those arising from the legislation on copyright - L.633/41 as amended by L.248/2000-, without any limit, including the right to publish, distribute, transmit, reproduce and/or disseminate, in any manner or form, which, may publish and disseminate the images with the sole burden of citing each time the author or authors of photographs. Under no circumstances may the organizers transfer the pictures in competition to third parties for any reason without prior agreement with the photographer.
15. The authors are legally responsible for their works, relieving the organizers and the Companies of Fontana Group from any responsibility, also towards any subjects depicted in the photographs. If the image shows a third party, the contestant shall provide the organizers with a release to use images and consent for processing personal data while applying to participate in the competition. Under no circumstances may the images submitted contain data that can be qualified as sensitive or depict subjects, persons, or property that may constitute obscene acts contrary to public order or morality.
16. Participation in the Contest implies the unconditional acceptance of the rules contained in this regulation.
17. Please note that according to art.13 of the European Regulation on the protection of personal data EU 2016/679, the personal data provided by competitors with the completion of the registration form, collected and processed by computer, will be used to identify the winners and to identify the authors of the photographs in the various occasions in which they will be exhibited or published and for communications relating to the competition itself. The competitor has the right to access the data concerning him and exercise the rights of integration, rectification, cancellation, etc., guaranteed by art. 13 of the abovementioned law to the treatment holder. The provision of data and consent to its treatment are necessary conditions for participation in the competition.
18. If necessary and to improve the conduct of the Contest, the Organizers reserve the right to make changes to this regulation and undertake to promptly report such changes on the internal communication channels of the Company.
19. Submitted material will not be returned.
20. The decision of the Judging Panel is final.
21. While ensuring the utmost care of the works, the organizing committee disclaims any responsibility for loss or damage of any kind that occurred to the photographs submitted.
22. The REGISTRATION and LIBERATORY form can be downloaded from the website <https://grupfontana.it/photo-contest/>

For further information, please contact the Organization at the following e-mail address:
contestfg70@fontanagrupo.com



Sede: 20837 Veduggio con Colzano (MB) Via Fontana 9. Tel. (+39) 0362/9891
www.gruppofontana.it

REGISTRATION FORM FOR THE PHOTOGRAPHIC COMPETITION "ONE COMPANY, ONE FAMILY" BY FONTANA GRUPPO

The undersigned.....
 Born on/...../.....at.....
 Resident at.....
 in Street/Square..... ZIP CODE.....
 Company e-mail.....
 Telephone number.....
 Company employee.....

PHOTO TITLE:

DECLARES

That photographic images sent with this application for participation in the photo contest "**One Company One Family**" organized by Fontana Gruppo have been taken by him/her and that he/she wholly and exclusively owns the relevant copyrights. Where such photographs include persons other than the Author who are easily recognizable and/or identifiable, the Author declares that he/she will hand over, at the same time as the application form, the consent of the person portrayed to the publication of the subject(s) represented. The Author also declares the permission of the authorization to process personal data, which he/she encloses herewith, relieving, in any case, the Company from any possible request and/or claim by the portrayed subjects for unauthorized use of his/her image. Furthermore, he/she grants AUTHORITY, according to and for the law, to the publication and free service of the same photographs for the purposes stated in the Contest Rules; the undersigned acknowledges, however, that the Company assumes no obligation to publish, in whole or in part, the photographs covered by this release. By this release, duly accompanied by the authentic signature of the declarant, the declarant confirms his or her explicit and unconditional consent to the publication (in print or online on web channels) and public display (in the case of photographic exhibitions) of the above photographs by the Company. The declarant also grants authorization to publish his/her name as the selected or winning Author through the Company's communication channels, should the condition be fulfilled following the contest's outcome. For its part, the Company guarantees that it will not make any use of these photographs other than that stated and/or that will result in a direct economic benefit for the Company. The right to use the images by the Company is understood to be granted without any time limit. The signatories undertake not to make any economic claim relating to this right of use. The Company cannot be held responsible for the diffusion of the images by third parties who are not controlled or controllable, and in any case, not authorized by the Company itself, which is relieved of any responsibility in this regard.

Moreover, this authorization includes all the rights allowed by the law, including those deriving from the copyright law - L.633/41 as modified by L.248/2000-, without any limitation, including the right of publication, distribution, transmission, reproduction and/or diffusion, in any way or form (including but not limited to transcription, editing, processing, even in summary or reduced version).

Location and date

Signature

THE UNDERSIGNED ALSO DECLARES

to give consent to the processing of personal data according to Article 13 of EU REG. 2016/679 and to receive the information on the rights related to Fontana's data processing, aimed at the management of this authorization.



For this purpose, I consent to process data about the below reproduced information provided by Fontana.

Location and date

Signature

**INFORMATIVA PRIVACY
(employment relations)**

**according to and for art. 13, of the EU Regulation 2016/679
on the protection of individuals concerning the processing of personal data
as well as the free movement of such data and repealing Directive 95/46/EC**

Dear Sir/Madam

Fontana Finanziaria SpA, based in Veduggio Con Colzano (MB), Via Fontana, 9, wishes to inform you that the European Regulation No. 679 of April 27, 2016, on the processing of personal data provides for the protection of individuals concerning the processing of personal data.

According to Article 13 of EU REG. 2016/679, we, therefore, provide you with the following information:

1. Identification details of the Data Controller

The Data Controller is the Company Fontana Finanziaria SpA with headquarters in Veduggio Con Colzano (MB), Via Fontana, N 9 VAT N. 05961200150, e-mail address fontanafinanziaria@legalmail.it, the internal privacy delegate according to art. 29 EU Regulation 2016/679 is Mr. Gianni Rubin.

2. Purposes of the treatment

The processing of personal data, including special data (formerly sensitive data including image and voice), provided to the photographic contest "One Company One Family" held by Fontana Gruppo, is aimed at the use/distribution/dissemination of the "Footage" worldwide and for Fontana inextricably linked both to the above mentioned event and to those concerning promotion and communication.

The explicit consent represents the legal basis justifying data processing.

3. Treatment modalities

About the purposes mentioned above, the data are subject to computer processing.

The data will be inserted in the company servers. They will be published, distributed, transmitted, reproduced and/or diffused to Customers, Suppliers and during events that will be organized in the future.

4. Period of data storage

The data provided will be stored on the company servers for 10 years from their creation.

5. Communication and dissemination of data

The data may be communicated to:

- all subjects whose right to access such data is recognized by virtue of regulatory measures;
- to our collaborators, employees, within the scope of their duties in charge of processing the data;



- to all those physical and/or juridical, public and/or private persons when the communication is necessary or functional for the purposes mentioned above, in particular to (by way of example only):
 - o customers, potential customers and/or suppliers and potential suppliers within the scope of contracts and/or commercial relations;
 - o insurance brokers and insurance companies;
 - o consultants;
 - o other Group companies.

6. Rights under Articles 15, 16, 17 18, 20, 21 and 22 of the EU REG. 2016/679

We inform you that as a data subject, in addition to the right to complain with a supervisory authority, you also have the rights listed below, which you may assert by addressing a specific written request to the Data Controller and/or Data Processor, as indicated in point 1. In addition you have the right to revoke in writing your consent to the processing of personal data according to Article 7 of the Regulation.

Art. 15 - Right of access

The interested party has the right to obtain from the owner of the treatment confirmation that it is or is not in progress a processing of personal data concerning him and in this case, to obtain access to personal data and information about the treatment.

Art. 16 - Right of rectification

The interested party has the right to rectify inaccurate personal data concerning him without undue delay from the data controller. Considering the purposes of the treatment, the person concerned has the right to obtain the integration of incomplete personal data, including by providing an additional statement.

Art. 17 - Right to cancellation (right to oblivion)

The data subject has the right to obtain the erasure of personal data from the data controller concerning him/her without undue delay. According to the Regulation, the data controller is obliged to erase the personal data without undue delay.

Art. 18 - Right to limitation of treatment

The data subject has the right to obtain from the data controller the limitation of processing when one of the following hypotheses applies:

- A. the data subject disputes the accuracy of the personal data, for the period necessary for the data controller to verify the accuracy of such personal data;
- A. the processing is unlawful and the data subject objects to the erasure of the personal data and instead requests that their use be restricted;
- B. although the data controller no longer needs the personal data for processing purposes, the personal data are necessary to the data subject for the establishment, exercise or defence of a legal claim;
- C. the data subject has objected to the processing according to Article 21(1), pending verification as to whether the data controller's legitimate grounds prevail over those of the data subject.

Art. 20 - Right to data portability

The data subject has the right to receive in a structured, commonly used and machine-readable format personal data concerning him/her that have been provided to a data controller. The data subject has the right to have such data transmitted to another data controller without hindrance by the controller to whom he/she has provided them.

When exercising his or her rights concerning data portability according to paragraph 1, the data subject has the right to obtain the direct transmission of personal data from one controller to another, if technically feasible.

Art. 21 - Right of opposition

The data subject has the right to object at any time, on grounds relating to his/her particular situation, to the personal data processing concerning him/her according to Article 6(1)(e) or (f), including profiling based on these provisions.

Art. 22 - Right not to be subjected to automated decision-making, including profiling



The data subject has the right not to be subjected to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her.

Location and date

For acknowledgement

The interested person

AGREEMENT FOR PROCESSING PERSONAL DATA REGULATION (EU) 2016/679

The undersigned declares to receive the information referred to in Article 13 of EU Regulation 2016/679, about the rights recognized by the EU Regulation 2016/679 and to consent, according to Article 7 et seq. of the Regulation, to the processing of personal data, including special data, in the manner and for the purposes indicated in the information itself, including for purposes concerning promotion and communication.

Location and date

Signature



DISCLAIMER FOR USE OF PHOTOGRAPHIC IMAGES FOR PORTRAITS OF SUBJECTS NOT COMPETING IN THE PHOTO CONTEST "ONE COMPANY ONE FAMILY".

I, the undersigned....., born..... on.....resident in
(T.C.:.....)

AUTHORIZES

The company Fontana Finanziaria SpA (T.C: and VAT N. 05961200150), with registered offices in Veduggio con Colzano (MB) Via Fontana n. 9, in the person of its pro tempore legal representative to use the photographs containing its image (from now on "Photographs") taken in connection with the photo contest "One Company One Family" organized by Fontana Gruppo (from now on "Photo Contest").

This authorization includes the permission to use/distribute/disseminate the "Photographs," free of charge, with no limit as to the duration of use, all over the world and for purposes inseparably connected both to the Photographic Contest and to those concerning their subsequent use by Fontana Gruppo as Photographic Contest's organizer.

Moreover, this authorization includes all rights allowed by law, including those arising from the copyright law - L.633/41 as amended by L.248/2000 - without any limit, including the right of publication, distribution, transmission, reproduction, and diffusion, in any form (transcription, editing, processing, even in summary or reduced version).

Location and date

Signature

A copy of the person's identity document providing the disclaimer is attached.

PRIVACY POLICY
according to and for art. 13 of the EU Regulation 2016/679
on the protection of individuals concerning the processing of personal data

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 - o customers, potential customers and/or suppliers and potential suppliers within the scope of contracts and/or commercial relations;
 - o insurance brokers and insurance companies;
 - o consultants;
 - o other Group companies.

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Location and date

Signature
